



St Michael le Belfrey Church
Job Description
June 2023

Job Title	Youth Outreach Worker
Department	Youth & Children
Accountable to	Youth Worker
Hours	Full time, 37.5 hours per week - includes Sundays (part day), Mondays and Tuesdays. The rest of the hours would be flexible, tailored to opportunities for outreach work. The post may require attendance at evening and weekend meetings and events, with time off in lieu
Salary	£25,000 per annum
Contract term	Initially funded for 3 years with scope to be extended. Fixed-term post, with a 6-month probation period
Leave	25 days per annum, plus bank holidays

Job Purpose

As part of The Belfrey church and staff team, the Youth Outreach Worker will play a part in serving God's transformation of the North.

The Youth Outreach Worker will join the existing Youth & Children's team in leading an exciting and effective youth ministry at The Belfrey, specifically targeting outreach to 11-18s in local communities across York.

Main Duties & Responsibilities

- 1) Lead outreach projects and events with support of the Youth Worker & Children's Worker
- 2) Ensure that the focus of the outreach programme is "reaching the unreached"
- 3) Mentor and disciple other leaders, interns and young people in effective outreach and give them volunteering opportunities to support groups
- 4) Work alongside the Youth Worker and interns at The Belfrey to support the ministry of the youth team with a focus on The Six (Sunday) and Youth Night (Tuesday)
- 5) Partner with other churches in delivering effective outreach ministry across York
- 6) Partner with community and church projects in and around York to help young people access the benefits and programmes delivered by those groups.

Leadership

- 1) Lead, recruit, equip and motivate a team of volunteers with the support of the Youth Worker
- 2) Help implement and facilitate vision for the Youth & Children's ministries
- 3) Attend training days, and events
- 4) Ensure safeguarding policies and good practice procedures are followed

- 5) Create opportunities for recruiting and equipping volunteers, through the work that is accomplished.
- 6) Evaluate the effectiveness of activities delivered and develop to suit the young people and their contexts.

Discipleship

- 1) Responsible for developing and growing effective discipleship within the outreach programme
- 2) Identify and raise up young leaders within the Youth & Children's ministry
- 3) Equip and release children and young people to serve in outreach projects, at home, in the community, with their peers.

Evangelism & Mission

- 1) Develop innovative ways to reach people for Jesus and look to develop relationships with young people and their families
- 2) Develop detached youth work, engaging and meeting young people who wouldn't typically attend church based youth ministry. Make the most of our resources (eg football cage, youth van etc).
- 3) Run and lead an outreach programme in the community and school working closely with the YOYO trust
- 4) Support the growth of the children & youth ministries at The Belfrey multiply and to see an increase in first time commitments and baptisms
- 5) Equip and release children & young people at The Belfrey to be missional to their peers
- 4) Plan and deliver Youth Alpha courses

Partnerships

- 1) Take a lead role in networking with community organisations and churches to build healthy professional relationships
- 2) Work alongside other churches in providing youth outreach across the city of York including the planning and delivery of Youth Alpha
- 3) Connect with local youth workers and charities delivering youth work and outreach in their communities
- 4) Signpost young people to services available to them in their community
- 5) Consider opportunities to work with other Christian Youthwork/Outreach Specialists.

Terms & Conditions

- 1) The above job description is not exhaustive, and the post-holder should expect to undertake such tasks as may reasonably be expected within the scope and grading of the post, as required by the Line Manager.
- 2) The post holder will be part of the church's Staff Team (staff meeting each Monday morning) and will be an existing (or become) a committed worshipping member of The Belfrey. There is a genuine occupational requirement for the post holder to be a Christian and a person of prayer, committed to the vision and values of The Belfrey.
- 3) This role will require an enhanced DBS check and safeguarding training in line with Diocesan requirements.
- 4) Evening and Weekend work as required. (TOIL to be arranged with Line Manager).

This Job Description was agreed by the St Michael le Belfrey PCC on 19th June 2023.