



St Michael le Belfrey Church
Person Specification
June 2023

Job Title	Youth Outreach Worker
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Qualifications and Experience	GCSE or equivalent in Maths and English Level 3 education
	Youth Work Qualification and/or significant youth work experience (min 3 years) is preferable

Competencies	A leader who is excellent at team-playing, team-gathering and team-building
	Good pastoral skills and ability to relate well to individual needs
	Innovative and imaginative at working within changing circumstances
	Encourager with excellent interpersonal and listening skills
	Ability to share the gospel and lead young people to faith in Jesus Christ
	Numerate ability to help compile and manage budgets and expense claims
	Ability to manage diaries and to arrange meetings and events
	Manage a range of activities at the same time
	Initiative to work and act independently
	Confident in building and maintaining strong working relationships with churches, youth service providers, community organisations and statutory services
	Good IT skills and experience of Google Suite is desirable

	Social media experience including oversight of public social media accounts
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Knowledge and Experience	Experience of developing new, fresh and relevant ways to share the gospel with young people outside of the church
	Experience of starting up, leading and resourcing youth groups
	Mentoring young people from a range of diverse backgrounds
	Awareness of youth culture and relevant issues facing young people
	Good knowledge of a variety of models of youth ministry
	Understanding Safeguarding, Health and Safety with regard to children and young people

Personal Qualities	A follower of Jesus with a maturing Spirit-filled faith who is dedicated to prayer
	A teachable person displaying the fruit of the Spirit
	Vision for growing a large, dynamic, outward looking youth ministry that resources others
	Loyal to the church
	Honours, lives and encourages the vision and values of The Belfrey
	This post is subject to a satisfactory enhanced DBS check

NB There is a Genuine Occupational Requirement for the post-holder to be a follower of Jesus. It is a requirement that the post-holder be a committed worshipping member of The Belfrey Church.

This Person Specification was agreed by the St Michael le Belfrey PCC on 19th June 2023.